



OUR COMMITMENTS
**FOR
TOMORROW**



Tereos

is committing itself
to a new CSR* roadmap:
SUSTAIN' 2030.

Faced with climate change, which is affecting our fields; faced with new consumer expectations for food, health and mobility; and faced with social issues such as employment or diversity, it is essential that we continue with and ramp up our actions to play our part in this major transformation.

But it is also important to consider the opportunities that are linked to such a change. Being a sustainable cooperative means more than simply drawing up a list of binding actions to take in order to protect the planet. It also means identifying ways to innovate, and ways to improve the Group's productivity and minimise the risks inherent in our business. On top of this, it means uniting teams around a common project and strengthening the cooperative's appeal, whether that be for its customers, cooperative growers, employees or new talents.

This strategy is testament to the work carried out by the whole Group to make our goal a reality: **making sustainability a real driver of value creation.**

*Corporate Social Responsibility



**The SUSTAIN' 2030
roadmap is built in line with
the principles of the United Nations.
As a result, our actions will be
centred on a number of Sustainable
Development Goals (SDGs).**



As a cooperative,

Tereos has a presence throughout the entire value chain: from our growers' farms to marketing our products. Therefore, our SUSTAIN' 2030 CSR roadmap covers every dimension of our business.

It encourages us to act for our future in two main areas: **taking care of the planet** and **taking care of those around us**.



TAKING CARE OF THE PLANET



SUSTAINABLE AGRICULTURE

OUR AMBITION

Combine farming practices with sustainability by focusing on social aspects, environmental impacts and economic visibility.

OUR 2030 GOALS



of our raw materials
evaluated or certified
sustainable

ACTIONS

Continue:

- **Gold and Silver evaluation** of cooperative members and grower partners according to the Sustainable Agriculture Initiative (SAI Platform) programme.

- **Certification** of Brazilian sugarcane from our fields by Bonsucro.

Committing to and promoting a regenerative and low-carbon agricultural approach.

ENVIRONMENTAL PROTECTION

OUR AMBITION

Integrate the preservation of biodiversity into the production system and limit our waste by maximising the value of our agricultural raw materials.

OUR 2030 GOALS

100%

of our subsidiaries
will have completed at least
one project based on
our biodiversity charter.



Circular economy

100%

of our raw materials
fully recovered.



ACTIONS

Improve soil fertility and quality by focusing on crop rotation.

Protect the natural habitats of pollinators, particularly by creating flower beds around our fields.

Contribute to the preservation of endangered species of wild fauna and flora by implementing actions to strengthen them and restore their habitats.



PRESERVATION OF RESOURCES

OUR AMBITION

Reducing greenhouse gas emissions and our water consumption.

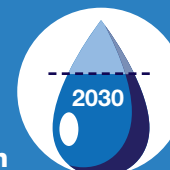
OUR 2030 GOALS

Reduce
our greenhouse
gas emissions

2030 target under review following our commitment SBTi 1.5°C FLAG Net Zero by 2050 across our entire value chain.



-20%
reduction in water
consumption
(vs. 2017)

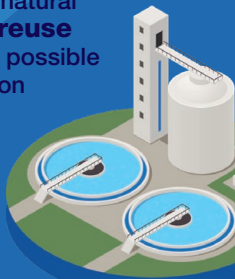


ACTIONS

Modernise our industrial equipment (new beet washers, gas and biomass boilers etc.).

Increase the proportion of renewable energy in the energy mix used in our plants.

Reduce our consumption of water from the natural environment and **reuse** as much water as possible from our production processes.



* Forest, Land, Agriculture

TAKING CARE OF THOSE AROUND US



RESPONSIBLE CONSUMPTION

OUR AMBITION

Become a major player in expanding value chains and promoting environmentally responsive products. Be a benchmark partner for our customers in terms of reformulations and nutritional improvements.

OUR 2030 GOALS

Increase

the development and marketing of a range of products based on a sustainable approach.



Accelerate

the roll-out of products that contribute to improving the nutritional profile.



ACTIONS

Support the deployment of low-carbon products with a reduced environmental impact.

Develop tailor-made nutritional improvement offers, to provide end-users with healthier food, in line with public health issues.



EMPLOYEES AND DEVELOPMENT OF OUR TERRITORIES

OUR AMBITION

Protect employees & partners safety & well-being. Promote diversity and guarantee equal opportunities. Support local development.

OUR 2030 GOALS

0.5

Frequency rate of lost-time accidents



40%

of women in management and leadership roles



Support the economic development of regions through our industrial presence and local agriculture



ACTIONS

Continue to raise awareness about occupational health and safety issues: risk prevention, training sessions, safety dialogues and reporting near misses.

Increase the number of women in senior management positions.

Maintain local sourcing for our plants and support the economy and jobs in the regions in which we operate.



Tereos Corporate Social Responsibility
and Communications Department.

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For more information, go to:
tereos.com/en/sustainable-development

